Kuwait University
College of Graduate Studies
Department of Academic Affairs

جامعة الكويت
كلية الدراسات العليا
إدارة الشئون الأكاديمية

COURSE DESCRIPTION FORM*

ACADEMIC PROGRAM:	MASTERS.		AREA: BUA-S / 1004.
Course Type:	■ New Course	□ Amended Course	
Course Name/No.: Managing Change in Organizations		No. of c: 510	

	Topics	Time (hours)
	Leading change: a process perspective	3
	Patterns of change	3
	recognizing a need or opportunity for change	3
	Starting the change	6
Course Topics:	Building change relationships	3
	gathering and interpreting information	3
	the role of leadership in change management	3
	Motivating others to change	3
	training and development	3
	implementing change	3
	reviewing and keeping the change on track	3

Textbook: (Name, Author, Year, Publisher)	The theory and practice of change management, JOHN HAYES, 4 th Edition, PALGRAVE MACMILLAN 2014.
References: (Name, Author, Year, Publisher)	Making Sense of Change Management, Esther Cameron & Mike Green,2009 2nd edition, Kogan Page Limited
Prerequisites:	

	1. Exams	30 %
	2. Attendance	10 %
Evaluations:	3.Interactive and Initiatives	5 %
	4. Project 1	10 %
	5. Project 2	15 %
	6. Final	30 %
	100 %	

Brief Course Description (English):
Change has become necessary. Current era is the era of political, economic, intellectual

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and technological changes, as in which influences multiple, forms of competition varied, Time and space between countries and Markets breaks, as Physical limitations between nations no longer affect business as in the past. Therefore, the survival of these acts depends on the holistic view of the world as a whole, as change is one of Civilized features of the developed world, it affects individuals and organizations, without exception, so that each organization has to face new situations that force them to work to discover changes and try to deal with them As well as anticipate or initiate such changes, through the adoption of the purpose of development and organizational design, which has become the central issue and central objective of many organizations Which made it a project for its continuation and growth and an essential tool to ensure the permanent ability to keep abreast of changes and developments in the environment in all dimensions.

Mapping of Student Learning Outcomes with Course Objectives**:

No.	Course Objectives (Specify Objectives)	Student Learning Outcomes (Specify Outcome No.)	Recommended Level to satisfy the objectives		
			High	Medium	Low
1.	The concept and benefits of Managing Change in Organizations		■	☐	☐
2.	The Managing Change in Organizations basics		■	☐	☐
3.	Organizational culture and ethical values in Managing Change in Organizations		■	☐	☐
4.	Management of change and innovation in the project.		■	☐	☐
5.	Decision-making processes, conflict, and power		■	☐	☐
6.	Steps and strategies of Managing Change in Organizations.		■	☐	☐

Name & Signature of Course Coordinator: dr. Salah A. Alabduljader
Academic Rank: Assistant Professor.
Date: 28 /02/2023

* Filling a course description form is required in the case of introducing a new course or amending an existing course (change in course title/description or change in credit hours).

** Refer to the graduate program learning outcomes to specify the relation between course objectives and the program learning outcomes.