Course Syllabus
Full 2023/2024
Prof : Awadh Alenezi

419 - Governance and Leadership in Public Organizations

Lecture Time and Location:

PA 419/ 01A   : (135) 10:00 – 10:50, Room: D3 - 1007, Build BUA - Alshdadya

Contact Information:

Location	: PA Department, 3 Floor, Office No. 1029
Email	: prof.awadh1@gmail.com, Awadh.alenezi@ku.edu.kw
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Office Hours	: (Sun, Tue, Thu) 12:00 – 1:00, or by email appointment
Teams	: Awadh.alenezi@ku.edu.kw

Teaching Assistant:

Name	:
Location	:
Email	:
Office Hours	:

Course Description:

This course introduces concepts of leadership and governance in various community, political, and administrative settings in organizations. Leadership theories for effective management and how they impact organizational change will be covered, in addition to the abilities and skills required to engage the legislative, judicial, and executive branches in achieving required changes.

Course Learning Outcomes:

The learning outcomes for this course, listed below, relate to the learning goals of College and department.

1. The evolved of corporate governance.
2. All corporate entities need governing.
3. Definitions of corporate governance.
4. Objectives of corporate governance.
5. Governance structure of nonprofit organizations.
6. OECD's principles of corporate governance.
7. Theories of corporate governance.
8. The framework of four models of governance.
9. Definitions of leadership.

10. Competing theorical perspectives.
11. Factors of leadership.
12. Simple ways to become a better leader.
13. The roles of leadership in corporate governance.
14. Oversight function of nonprofit organizations.

Required Material:

- Bob Tricker, (2015). Corporate Governance: Principles, Policies and Practices. 3rd Edition Oxford University Press.
- Cathy a. Trower, (2013). The Practitioners Guide to Governance As Leadership: Building Higher-performing Nonprofit Boards.
- OECD Publication, (2004). "OECD Principles of Corporate Governance: Organization for Economic Co-Operation and Development. France Printed.
- Ruth R. Armstrong, (1998). Nonprofit Governance: The Next Generation-evolution of Structure and Function. Federated, Press. Toronto, Ontario.

Course Requirements and Policies:

The requirements and policies of this course should adopted by students and committee to all requirements duties such as: attendance, participation, exams, quizzes, reading and assignments.

Grading:

The scores in this course will be the weighted average of the following items:

Weight	Description
10%	Attendance and Participation
20%	Quizzes (S Quizzes)
15%	Case study (Individual assignment)
20%	Mid-term
35%	Final Exam
100%	TOTAL

Grade Distribution:

Grade	Range
A	≥ 95
A-	≥ 90 and < 95
B+	≥ 87 and < 90
B	≥ 83 and < 87
B-	≥ 80 and < 83
C+	≥ 77 and < 80
C	≥ 73 and < 77
C-	≥ 70 and < 73
D+	≥ 65 and < 70
D	≥ 60 and < 65
F	< 60

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College of Business Administration
Department of Public Administration

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Course Outline:

Week	Topics	Reading for this week
1	Introduction to course. Corporate Governance: • evolved of corporate governance. • Definition of governance. • Objectives of governance.	Ch. 1 + 2 Other assignment
1 - 2	• Principles of corporate governance. • Theories of corporate governance. • Governance structure.	Ch.3 + OECD
3	The framework of four models of governance.	Reading assignment
3 - 4	Leadership: • Definitions. • Competing theoretical perspective. • Principles of leadership.	Reading assignment

3 - 4	• Factors of leadership.
	• Leadership models:
	  o Four framework approach.
	  o The managerial grid.
		Reading assignment

5	• The roles of leadership in corporate governance. • Skills requirements of leadership. • Simple ways to become a better leader	Ch. 7
5 - 6	• How to turn your weakness into strengths. • Oversight function of nonprofit organization.	
5 - 6	• The eleven most important principles to integrate to become a better leader. • Review.	